

Program for Women Leaders Aiming for Further Growth amid COVID-19



SDGs - Towards the Promotion of Female Empowerment

DATE & TIME

Participation in all 3 webinars is required.

DAY 1: Fri. 3 December 2021

DAY 2: Mon. 6 December 2021

DAY 3: Tue. 7 December 2021

*All three webinars will be held between
3:00PM - 7:00PM (Japan Time)

*This training is an additional course with the same content as the one held in August 2021 [KROP03], which was very popular and received far more applications than it could hold.

PARTICIPANT LIMIT

30 persons

PARTICIPATION FEE

80USD

*Implemented with the subsidy from the Japanese Government.

TARGET

Female company owners, executives, and senior managers and Male company owners and executives who are responsible for training female managers. (20 years old and over)

LANGUAGE

English

INQUIRY

AOTS Overseas Cooperation Group
TEL : +81-3-3888-8256
Email: webinar-kaikyo@aots.jp

APPLICATION DEADLINE

Fri. 12 November 2021 (Japan Time)

OBJECTIVES

We aim for female business owners / executives / senior managers in developing countries to achieve the following goals:

- 1) To understand the difference between male and female leadership styles as well as how to improve leadership skills and the qualities of leaders needed in the face of the COVID-19 through the opportunity to learn about leadership highly evaluated in responding to COVID-19.
- 2) To understand how to demonstrate leadership amid COVID-19 and how to generate ideas from employees, and how to innovate through lectures, tours, and case studies in this program.
- 3) To promote women's empowerment in their own companies by creating, presenting, and implementing "action plan for becoming a transformational leader."

LECTURER

Ms. Toshiko Kawanami

Representative, Nami HR Network

MBA in International and Intercultural Management, SIT Graduate Institute, USA



She has worked for decades with a variety of global companies including Du Pont Japan, Tokyo Bay Hilton, Reebok International, and the British Embassy in Japan until she retired in June 2011.

She became an independent HR consultant in 2011 specializing in leadership development and organizational change. She has given her clients innovative solutions to the various HR issues and provided leadership seminars to create work environments for the benefits of both employers and their employees in the most effective and efficient way both in Japan and Sri Lanka. In her leadership seminar, she teaches participants important leadership qualities needed today.

SCHEDULE

*All 3 meetings will be held between 3:00 PM-7:00 PM (in Japan).

*Ms. Kawanami will give a lecture for all three webinars.

DATE	Program Content
DAY 1 Fri. 3 DEC.	<Lecture > (1) What are leadership qualities essential to get us through this pandemic? (2) What is the difference between male and female leadership styles? (3) Leaders who have won global praise in responding to COVID-19 (4) Qualities of leadership needed in the face of COVID-19
DAY2 Mon. 6 Dec.	<Lecture > (1) Learning from three entrepreneurs who are admirably active in the COVID-19 Pandemic <Interview & Video Factory Tour > (2) An interview with Ms. Noriko Ogura, Vice President, Ogura Kinzoku Co., Ltd, a woman leader who has been sustaining a 100-Year-old manufacturing company based on a corporate culture built on the pillars of 5S, even in the COVID-19 disaster (3) A tour of the 5S theme park factory, the world's most attractive factory created by employees.
DAY 3 Tue. 7 DEC.	<Lecture > (1) To become a transformational leader. <Discussion, Participants' Presentation & Lecturer's Advice > (2) Creating your own action plan for becoming a transformational leader. (3) Lecturer's comments & Wrap-up



Website: <https://www.aots.jp/en/>



Facebook: https://www.facebook.com/AOTSJAPAN.E/about/?ref=page_internal