



The Program on Business Innovation and Organization Development [BIOD]

Course Benefits

1. To understand the characteristics and roles required of owners or executives for producing business innovation.
2. To learn the managerial methods for creating and promoting business innovation strategically.
3. To learn the methods of organization development and human resource development for making business innovation happen.
4. To make a concrete action plan for producing business innovation.

- Date : **14 January – 27 January 2026 (2 weeks)**
- Venue : **AOTS Kansai Kenshu Center**
- Target Participants : **Company Owners, Executives or Senior Managers in developing countries**
- Deadline : **20 October 2025 (Mon.)**
- Fee : This program is partly subsidized by Japanese Government. Please see [Program Outline](#) for details.

Contact Information

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Program Director

Dr. Toshiyuki Yamanaka CEO, Global Dynamics Co., Ltd

Ph.D. in International Public Policy, Osaka Univ. Japan/ M. Phil in Development Study, Cambridge Univ. UK/ MBA, Business Breakthrough Univ. Japan.

Lived in Egypt, UK and Saudi Arabia. Worked as a consultant on innovation & leadership development for about 100 organizations.

Schedule(Tentative)

*All lectures/visits will be conducted in English.

Date	Morning		Afternoon	
14-Jan (Wed)	Orientation Opening Ceremony		[Lecture] Organizational Development (OD) (1)	
15-Jan (Thu)	[Lecture] Organizational Development (OD) (2)			
16-Jan (Fri)	[Lecture] Leadership, Management Philosophy		[Lecture] Business trends, Advanced Technology	
17-Jan (Sat)	Day off			
18-Jan (Sun)	Day off			
19-Jan (Mon)	[Visit] Case of Philosophical Management (1)		[Visit] Case of Organizational Development	
20-Jan (Tue)	[Lecture/Exercise] Business Plan Formulation			
21-Jan (Wed)	Study Tour	[Visit] Case of Philosophical Management (2)	[Visit] Cases of Innovation Incubation	
22-Jan (Thu)		[Visit] Case of Innovation		
23-Jan (Fri)	[Lecture] Innovation and Leadership for Innovation			
24-Jan (Sat)	Day off			
25-Jan (Sun)	Day off			
26-Jan (Mon)	Preparation for Final Presentation		Business Exchange Meeting with Japanese Companies	
27-Jan (Tue)	Final Presentation			Closing Ceremony

AOTS Kansai Kenshu Center

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