

ODA Program Partly Subsidized by Japanese Government



The Leadership Development Training Program [LDTP]

【OBJECTIVES】

- 1.To deepen participants' understanding of the basics of leadership and to develop their own pet theories of leadership that they should focus on by reflecting on their own past experience.
2. To help participants widen their perspectives as leaders and to become able to formulate an action plan to be implemented, with respect to the challenges faced within the participant's own company or organization by exercising their leadership, after returning to their own country.

- Date : 28 October – 8 November 2019 (2 weeks)
- Venue : AOTS Tokyo Kenshu Center
- Target Participants : Owners, Executives or Senior Managers
- Deadline : **26 August (Mon.)**

Contact Information

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Program Director

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1991.4 –2016.3 Mitsubishi UFJ Research and Consulting Co.,Ltd.

2016.4- 2019.3 Professor at Iwaki Meisei University

2019.4- Professor at Miyagi University

Schedule(Tentative)

※All lectures/visits will be conducted in English

Date	Morning Session	Afternoon Session
27 Oct. (Sun.)	(Arrival in Japan)	
28. (Mon.)	Orientation Opening Ceremony	LECTURE & EXERCISE: Concept of Leadership (1) · Basics of Leadership
29 (Tue.)	LECTURE & EXERCISE: Concept of Leadership (2) · Leadership that Creates Innovation	COMPANY VISIT: Example of Improving Activities practiced in Japanese companies
30 (Wed.)	LECTURE: Leadership practiced in Japanese companies (1) · Leader's Management that activates Yourself and others	COMPANY VISIT: Examples of development of the next generation in Japanese companies
31 (Thu.)	LECTURE & EXERCISE: Enhancing the motivation and engagement at Japanese companies/organizations · Clear Understanding of Four Concepts (Motivation, Commitment, Loyalty & Engagement)	
1 Nov. (Fri.)	LECTURE Organizational Reform and Leadership · Understanding Idealistic Leadership on Organizational Reform	LECTURE Leaders of Digital Age · Understanding How to Utilize ICT
2(Sat.) 3(Sun.)	Day off	
4 (Mon.)	STUDY TOUR	COMPANY VISIT: Example of Cultivation of Human Resources and/or Company Vitalization at a Japanese Company
5 (Tue.)		COMPANY VISIT: Examples of Leadership taken from Japanese companies/organizations
6 (Wed.)		COMPANY VISIT: Example of "Full-participation Management"
7 (Thu.)	LECTURE: Leadership practiced in Japanese companies (2) · Leadership in case of Overseas Expansion · Human Resource Development	LECTURE: Followership · Followership and Leadership · Review of Followership Style
8 (Fri.)	Final Report Presentation	Final Report Presentation Closing Ceremony
9 (Sat.)	(Departure from Japan)	

AOTS Tokyo Kenshu Center

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