

DENSO's Commitment
Toward Human Resources
Development for Overseas
Manufacturing in Support
of Asian Industrial
Development

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#### 1. Company Profile



35 countries & regions

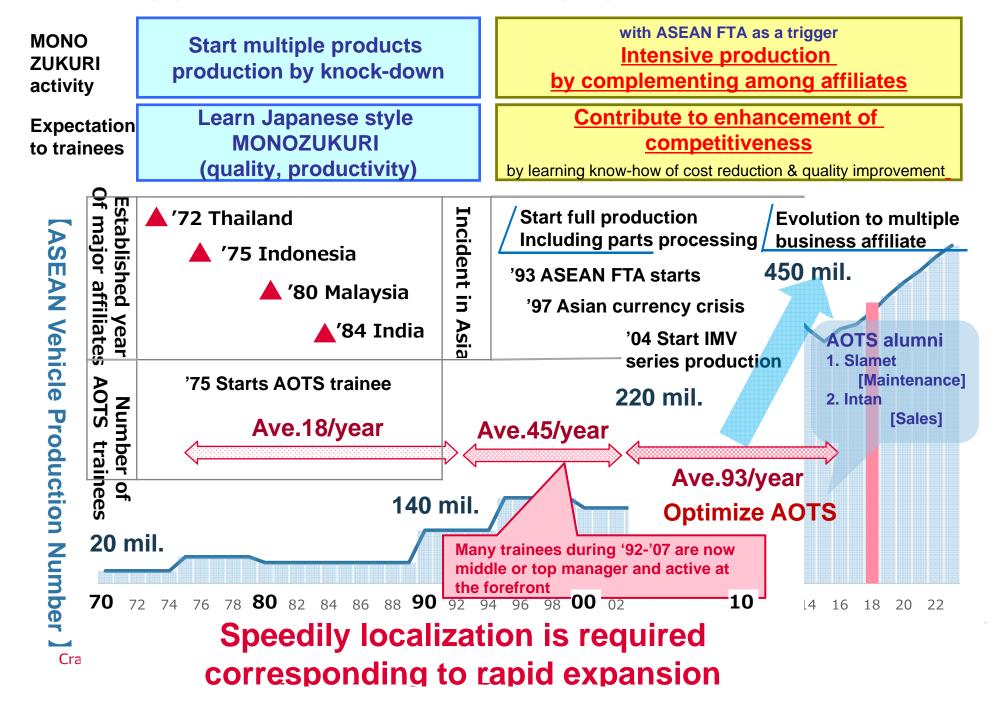
Employees: 170 thousands

Revenue **¥5,362.8** billion on a consolidated basis

Global automotive suppliers of advanced technology, systems and components



#### 2. DENSO Asian Business and AOTS trainees



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MONO ZUKURI activity

Expectation to trainees

Crafting th€

Start multiple products production by knock-down

Learn Japanese style MONOZUKURI (quality, productivity)

with ASEAN FTA as a trigger

Intensive production

by complementing among affiliates

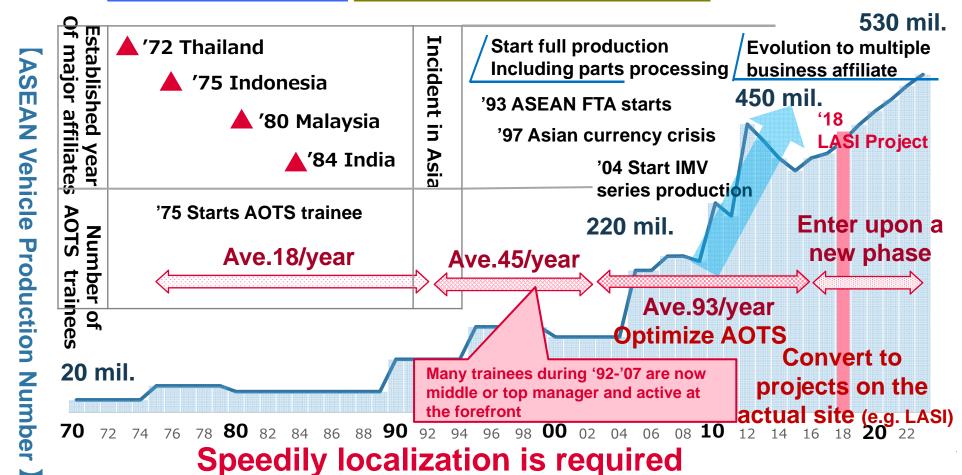
Contribute to enhancement of competitiveness

by learning know-how of cost reduction & quality improvement

toward
Self-contained
affiliate

**Self-development** 

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, corresponding to rapid expansion

#### 5. LASI Project in Thailand -Self-Development of Production Engineering-

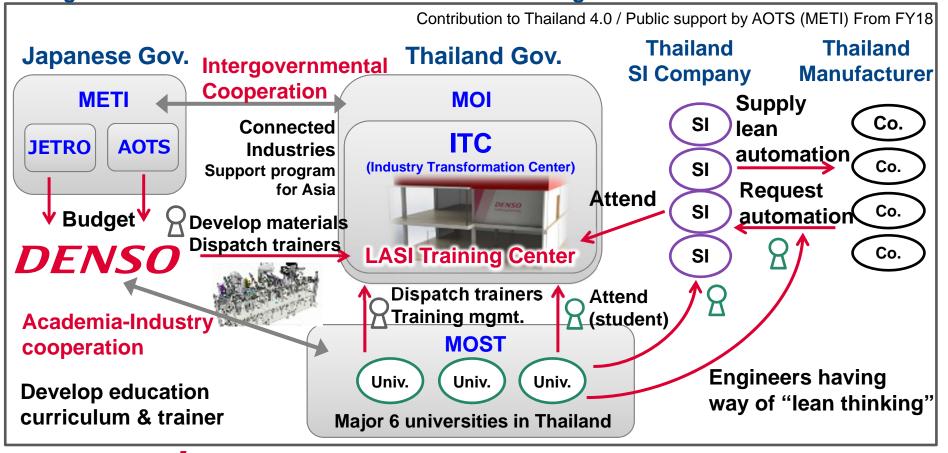
LASI (<u>Lean Automation System Integrators</u>) = Short term development of System Integrator, having a key role of automation in Thailand

Program to implement automation without MUDA & HR training

Objective: To develop SIER, bottleneck of automation, and strengthen Thai mfg.

competitiveness as a representative of the mfg. industry of Japan

Background: automation needs in Thailand due to rising labor costs



#### 6. LASI Project in Thailand -Curriculum-

#### LASI Curriculum



No	Curriculum	
1	Introduction for Manufacturing System & Automation	1
2	Lean Manufacturing (TPS)	
3	Lean Automation System Specification Design	9
4	Fine Lean Automation System Design & Implementation	9
5	ТРМ	1
6	Lean Automation System KAIZEN	
7	Robot Operation	
8	PLC Operation	(by Rockwell)
9	GD.findi Operation	
10	Visual Component Operation	

- ·TPS·TPM
- Automation design
- ·Robot, simulation, etc. Total 132hrs

#### <2F> LASI Class Room











**Production Simulator** 

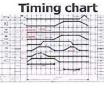


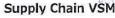
**Machine Simulator** 















#### 7. Conclusion

## Contributed to various development n Asia for 60 years of AOTS history

Phase I: Basis to start "MONOZUKURI"

Phase II: Toward true "MONOZUKURI"

and HR development

Phase III: Self-directive talent corresponding to diversified and speedy economic development in Asia

→Build a win-win relationship with Japanese economy

### Thank you for listening



# *DENSO*Crafting the Core