# PRESENTATION OF PRE-TRAINING REPORT

# ULAS YILDIZ TURKEY

# **Ulas YILDIZ**

### Current Job

• Deputy Secretary-General of KIPLAS

### Background

• Lawyer, Negotiator and Expert

### Network

• ILO,IOE, AOTS, EU, BusinessEurope





# **Employer Association**

 Chemicals, Petroleum, Rubber and Plastics Industry Employers' Association of Turkey (KİPLAS)

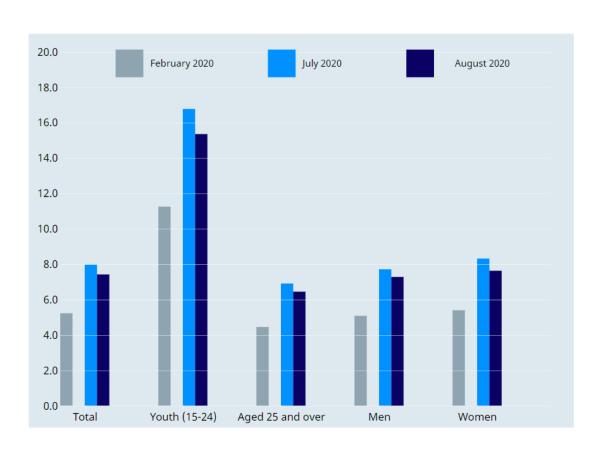
## Members

• 76 members

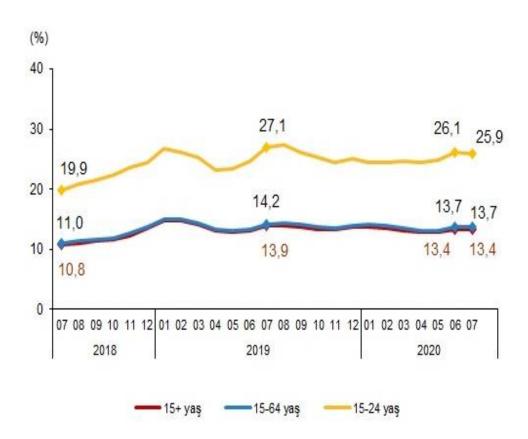
# CLA Coverage

• 37 CLA based on economic realities and necessities of members

# Achilles' Heel: Youth Unemployment



Source: OECD Employment Outlook, 20.10.2020,

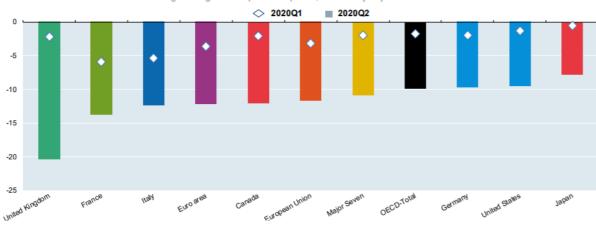


Source: TUIK, July Workforce Statistics, 12.10.2020

# **COVID** Impact on Economy

### Gross domestic product

Percentage change on the previous quarter, seasonally adjusted data



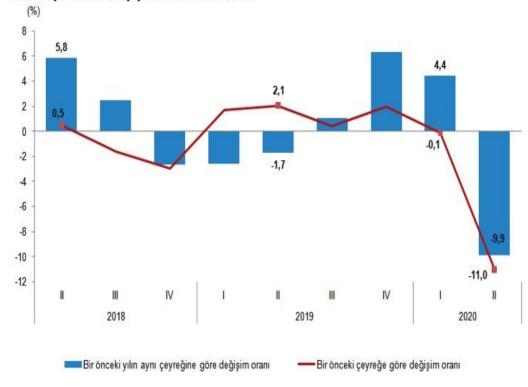
### **Quarterly Real GDP growth**

Percentage change on the previous quarter, seasonally adjusted data

	2018			2019				2020		
	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	
OECD-Total	0.6	0.2	0.3	0.6	0.4	0.4	0.2	-1.8	-9.8	
G20	0.7	0.7	0.6	0.8	0.7	0.7	0.6	-3.5		
European Union	0.4	0.3	0.5	0.5	0.3	0.3	0.1	-3.2	-11.7	
Euro area	0.3	0.2	0.4	0.5	0.2	0.3	0.0	-3.6	-12.1	
Major Seven	0.5	0.2	0.4	0.6	0.2	0.4	0.0	-2.0	-10.8	
Canada	0.4	0.6	0.2	0.3	8.0	0.3	0.1	-2.1	-12.0	
France	0.2	0.4	0.7	0.5	0.2	0.2	-0.2	-5.9	-13.8	
Germany	0.5	-0.3	0.3	0.6	-0.5	0.3	0.0	-2.0	-9.7	
Italy	0.0	-0.1	0.2	0.2	0.1	0.0	-0.2	-5.4	-12.4	
Japan	0.4	-0.8	0.6	0.7	0.4	0.0	-1.8	-0.6	-7.8	
United Kingdom	0.5	0.6	0.2	0.7	-0.1	0.5	0.0	-2.2	-20.4	
United States	0.7	0.5	0.3	0.7	0.4	0.6	0.6	-1.3	-9.5	

### **TURKEY**

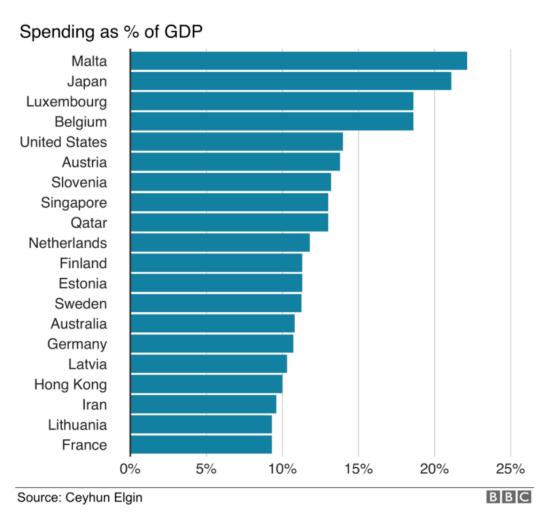




Source: TUIK, 31.08.2020

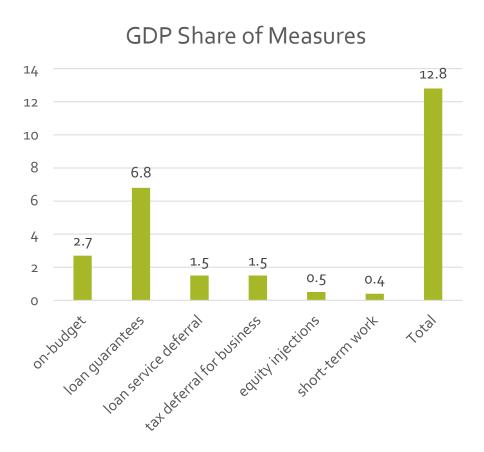
Source: OECD, 19.10.2020

# **COVID** Impact on Economy



Source: BBC-Ceyhun Elgin, 07.05.2020

### **TURKEY**



Source: World Bank, 22.10.2020

Measures related to

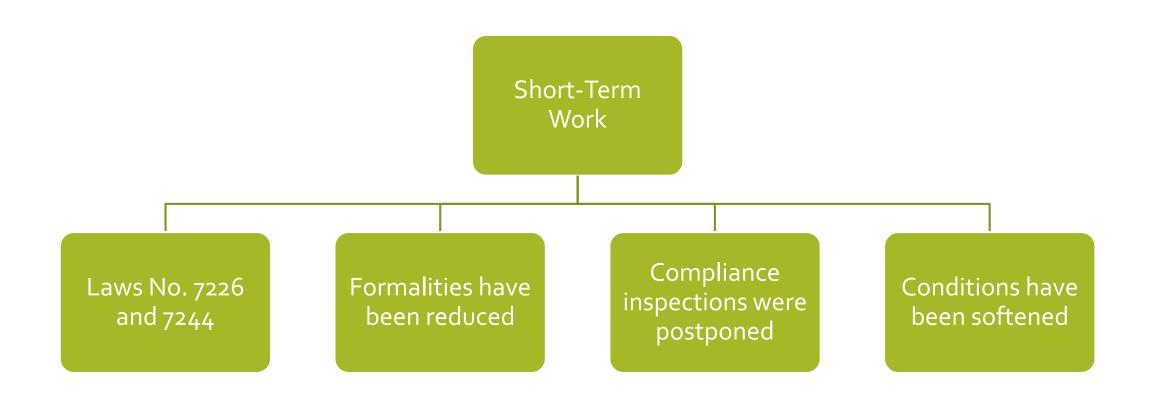
Industrial Relations

Short-Term Work

Ban on LayOffs

Incentives

Fixed-Duration
Labour Contract for
youth and elderly





Incentives

Workplaces which ends short-term work scheme early have been provided with Premium support Income tax relief have been introduced for part-time workers

(Overturned by the Parliament)

Fixed-Term Labour Contract for youth and elderly

(Overturned by the Parliament)

Easing Conditions for fixed term contract

Workers under the age of 25

Worker aged 50 and over

# Thank you ULAS YILDIZ