

Training Program on Organizational Revitalization (TPOR)

【Objectives of the program】

- To understand the attitudes of leaders that promote organizational revitalization.
- To learn about organizational development methods.
- To learn about examples of Japanese companies that have succeeded in penetrating management philosophy and implemented organizational development initiatives.
- To enable participants to recognize their own leadership role in revitalizing their own organizations and improving productivity, and to develop specific action plans upon their return.

Entry Qualification

- ✓ Mid- to senior-level managers of companies in developing countries.
- ✓ more than 20 years old and over.
- ✓ University graduates and/or have equivalent professional experience.
- ✓ Sufficient working knowledge of English.



**Date: From Tue 21 February to Thu 2 March 2023
(10days)**

Fee: A part of this program **partly subsidized by Japanese Government.**
Please see Program Outline for details.

***Application Deadline: 15 December 2022**



Venue: AOTS Kansai Kenshu Center (KKC)
7-5, Asaka 1-chome, Sumiyoshi-ku, Osaka, Osaka 558-0021

***Inquiry :Overseas Cooperation Group**



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AOTS

検索

Course Itinerary

※All lectures, discussions and project company visits will be conducted in English.

Date	Morning	Afternoon
Day before the start of the training	Arrival in Japan	
21 Feb. (Tue.)	Course Orientation/ Opening Ceremony	Lecture: Organizational Development and the Role of the Leader
22 (Wed.)	Lecture: Importance of Management Philosophy	
23 (Thu.)	Lecture & Exercise: Organizational Revitalization through Organizational Development 1	
24 (Fri.)	Lecture & Exercise: Organizational Revitalization through Organizational Development 2	
25 (Sat.)	Day off	
26 (Sun.)	Day off	
27 (Mon.)	Company Visit: Penetration of Management Philosophy and Corporate Culture into the Organization	
28 (Tue.)	Company Visit: Management Philosophy and Leadership Development of Leading Japanese Companies	Company Visit: Organizational Development
1 Mar. (Wed)	Lecture & Exercise: Coaching for Organizational Revitalization	
2 (Thu.)	Final Presentation Closing Ceremony	
3 (Fri.)	Departure from Japan	

About Kansai Kenshu Center, Training Location and Accommodation - Home Away from Home -

The KKC began operating in June 1994 (moved to the current location and expanded). It is easy to travel between the center and Kansai International Airport and the historical cities of Nara, Kyoto, and Kobe.

The training centers provide training facilities and accommodations for trainees who are away from their countries to participate in training courses at AOTS and specialized technical training at host companies.

Our training center has a role to be a **"Home Away from Home"** for the trainees during their stay in Japan, in order to reduce the cultural gap and provide comfortable circumstances. For example, at the training center canteens, menu for vegetarians and Muslims are available every day. Various menu of trainees' home countries are also prepared. The reception desks deal with inquiries from trainees for 24 hours. The training centers support welfare of trainees by providing regular health consultations as well.



Reception Desk



Guest room



Classroom



Canteen at Dinner Time