**PRE-TRAINING REPORT**

The Leadership Development Training Program for Thailand

[THLD]

Please fill in the following items **by using a personal computer or similar equipment** in **English or Thai.**

**Handwriting should be avoided.**

**This document will be used as a reference material in 1) the screening process of applicants and 2) the group discussion and the presentation to be held during the program by sharing with lecturers and other participants. Therefore, the applicant is requested to fill in all of the items clearly and concretely.**

**\*AOTS will not use this information for any other purposes other than an AOTS training program.**

|  |  |  |
| --- | --- | --- |
| 1. Your name |  | |
| 2. Your country |  | |
| 3. Name of your company/ organization |  | |
| 4. Outline of your organization  (preferably attach an organization brochure) |  | |
| 5. Your position and department  (preferably attach an organizational chart, indicating your position) |  | |
| 6. Your duties in detail |  | |
| 7. Your strengths, weaknesses, and future vision as a leader | (Weakness)   1. What is your weakness as a leader? Select three from the followings.  |  |  |  | | --- | --- | --- | |  |  |  |  1. Age 2. Perfectionist 3. Too competitive 4. Lack of experience 5. Lack of confidence 6. Lack of emotional intelligence 7. Too focusing 8. Less focusing 9. Lack of time management 10. Lack of planning skill 11. Good communication with outside of the company/organization 12. Lack of vision 13. Not good motivator 14. Too empathetic 15. None 16. Explain the contents/episodes related to the above. | |
| (Strengths)   1. What is your strengths as a leader? Select three from the followings.  |  |  |  | | --- | --- | --- | |  |  |  |  1. Team building 2. Problem Solving 3. Communicator 4. Persistent 5. Passionate 6. Creative 7. Analytic 8. Sincere 9. Target focusing 10. Visionary 11. Empathetic 12. Persuasive 13. Nurturing followers 14. Good motivator 15. Explain the contents/episodes related to the above. | |
|  | (Future Vision)  1) Within 5 years.  2) After 5 years. | |
| 8. Please rate the following items on a scale of 1 to 5 for your "Empathy.  \*1: Low  2. Relatively Low  3. Medium  4. Relatively High  5. High | 1. How much level of empathy do you have with your followers/subordinates? |  |
| 1. How much level of empathy do you have with your co-workers? |  |
| 1. How much level of empathy do you have with your manager/bosses? |  |
| 1. How much level of empathy do you have with your customers/consumers of your products? |  |
| 9. Please rate the following items on a scale of 1 to 5 for your "Co-creation”.  \*1: Low  2. Relatively Low  3. Medium  4. Relatively High  5. High | 1. Do you think that you are able to be sharing the concept of "co-creation" with your followers/subordinates? |  |
| 1. Do you think that you are able to be sharing the concept of "co-creation" with your co-workers? |  |
| 1. Do you think that you are able to be sharing the concept of "co-creation" with your managers/bosses? |  |
| 1. Do you think that you are able to be sharing the concept of "co-creation" with your customers/consumers of your products? |  |
| 10. Please write down your company/ organization’s corporate philosophy and strategy (if any.) |  | |
| 11. Please describe in detail the characteristics of your company's corporate culture (episodes are welcomed).  As a leader, how do you want to change this corporate culture in the future? |  | |
| 12. Most critical problems related to your own leadership |  | |
| 13. What are your expectations of this training program? |  | |