

The Leadership Development Training Program [LDTP]

Key Benefits

- ◆ This program provides systematic and practical knowledge on topics essential to leadership, including **leadership theory, business strategy, marketing mindset, organizational transformation, developing the next generation of business leaders, innovation, and management in the age of AI and digital technology.**
- ◆ Through lectures by executives and practitioners from Japanese companies, visits to companies and related facilities, and dialogue and self-reflection among participants, **participants clarify their own leadership theory.**
- ◆ This program aims to help participants identify management challenges they will face in their own companies upon returning home and translate these into concrete action plans to resolve those challenges and drive transformation.



- ✦ Date : 27 January – 9 February 2027 (2 weeks)
- ✦ Venue : AOTS Tokyo Kenshu Center (TKC)
- ✦ Target Participants : Owners, executives or senior managers
- ✦ Fee : Participation fee will be partially subsidized by the Japanese government. Please refer to “Estimate of LDTP” for details.
- ✦ **Application Deadline : 30 October, 2026 (must arrive by this date)**

Contact Information

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Course Director

Prof. Atsutoshi Oshima, Ph.D., Utsunomiya University

Prof. Oshima’s primary areas of research and teaching include leadership development, organizational development, AI and digital management, and marketing strategy. At a major think tank, he engaged in government policy research and project implementation, corporate consulting, human resource development, and new business development, and was also seconded to an APEC (The Asia-Pacific Economic Cooperation) secretariat for management human resource development. He currently conducts research and education in areas such as business leader development, corporate universities, and digital marketing, while also providing numerous training programs and lectures for senior executives in government and business. For more than 10 years, he has been involved in leadership training for overseas executives.

***All lectures/visits will be conducted in English**

Schedule (Tentative)

The schedule as below is subject to change for the convenience of lecturers and cooperating companies, or for other unavoidable reasons.

Date	Morning		Afternoon	
26-Jan (Tue)	(Arrival in Japan)			
27-Jan (Wed)	Orientation / Opening Ceremony [Lecture] Multifaceted Understanding of Leadership Concepts and Theories -Strategic Leadership Development in the Age of AI (1) -		[Lecture] Multifaceted Understanding of Leadership Concepts and Theories -Strategic Leadership Development in the Age of AI (2) -	
28-Jan (Thu)	[Lecture] Organizational Practices for Developing Next-Generation Business Leaders for Sustainable Growth		[Lecture] Effectively Driving Organizational Change to Achieve Growth -Developing Cross-functional Leaders-	
29-Jan (Fri)	[Lecture] Leadership for Driving Innovation in Regional Traditional Industries		[Lecture] Organizational Capability Development and Reskilling Initiatives through Corporate University	
30-Jan (Sat)	Day Off			
31-Jan (Sun)	Day Off			
1-Feb (Mon)	[Lecture] Marketing Mindset and Leadership Practices		[Lecture] Leadership for Business Transformation and Sustainable Growth	Business Exchange Meeting with Japanese Companies
2- Feb (Tue)	[Lecture] Human Resource Development and Brand Strategy		[Lecture] Organizational Transformation and Leadership	
3-Feb (Wed)	Study Tour	(Move to Visit Site)	[Visit] Case of Corporate Philosophy, History and Vision／Case of the Philosophies of Japan's Leading Founding Entrepreneurs and “All-Employee Participation Management”	
4-Feb (Thu)		[Visit] Case of Innovation in Japanese Traditional Industry	[Visit] Case of the History of Science and Technology in Modern Japan and Innovation	
5-Feb (Fri)		[Visit] Case of Philosophies and Leadership from Japan's Leading Founding Entrepreneurs	(Back to TKC)	
6-Feb (Sat)	Day Off			
7-Feb (Sun)	Day Off			
8-Feb (Mon)	[Visit] Case of New Value Creation Through Open Innovation		Preparation for Leadership Action Plan (LAP) Presentation	
9-Feb (Tue)	Leadership Action Plan (LAP) Presentation			Closing Ceremony
10-Feb (Wed)	(Departure from Japan)			

AOTS Tokyo Kenshu Center (TKC)

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