



The Program on Organizational Revitalization for Latin America [LAOR]

[Course Benefits]

- (1) Participants will learn how to foster an organizational culture in which employees act proactively and creatively by instilling the company's management philosophy and vision.
- (2) Participants will learn how to improve employee engagement and revitalize the entire organization through organizational development practices.
- (3) Participants will learn how to promote knowledge sharing and drive sustainable growth and organizational transformation through the use of knowledge management.
- (4) Based on what they learn during the training, participants will consider the future direction of their own companies and develop post-training action plans to revitalize their organizations, thereby enhancing their leadership skills.

- DATE : **13 JANUARY – 26 JANUARY 2027 (2 WEEKS)**
- VENUE : **AOTS KANSAI KENSHU CENTER**
- TARGET PARTICIPANTS : **CEOS, SENIOR EXECUTIVE AND SENIOR MANAGERS OF COMPANIES IN LATIN AMERICA.**
- DEADLINE : **19 COTOBER 2026 (MON)**
- FEE : THIS PROGRAM IS **PARTLY SUBSIDIZED BY JAPANESE GOVERNMENT**. PLEASE SEE [PROGRAM OUTLINE](#) FOR DETAILS.

Contact Information

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Schedule (Tentative)

***All lectures/visits will be conducted in Spanish.**

Date	Morning	Afternoon
13-Jan (Wed)	Orientation Opening Ceremony	[Lecture] Introduction to Leadership
14-Jan (Thu)	[Lecture] Corporate Philosophy, Vision, and Management Strategy	
15-Jan (Fri)	[Lecture] Revitalizing Organizations through Organizational Development (1)	
16-Jan (Sat)	Day Off	
17-Jan (Sun)	Day Off	
18-Jan (Mon)	[Lecture] Revitalizing Organizations through Organizational Development (2)	
19-Jan (Tue)	[Lecture] Revitalizing Organizations through Organizational Development (3)	[Visit] Case of Organizational Development (1)
20-Jan (Wed)	[Visit] Case of Embedding Corporate Philosophy	[Visit] Case of Leadership Case Studies of Business Executives (1)
21-Jan (Thu)	[Visit] Case of Organizational Development (2)	[Visit] Case of Organizational Development (3)
22-Jan (Fri)	[Lecture] Organizational Transformation by Knowledge-Creating Company (Knowledge Management)	
23-Jan (Sat)	Day Off	
24-Jan (Sun)	Day Off	
25-Jan (Mon)	Final Report Presentation (Within Groups)	[Visit] Case of Leadership Case Studies of Business Executives (2)
26-Jan (Tue)	Final Report Presentation (Overall)	
		Closing Ceremony

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