



The Training Program on Leadership Development [LDTP]

[Program Benefits]

1. To deepen understanding of practical leadership concepts and the management strategies and organizational development required in Digital Transformation (DX).
2. To analyze the participants' own leadership style, strengths and weaknesses to understand issues related to one's own management style, and to clarify their own "leadership theory" as an axis for acting as a management leader.
3. To develop an action plan to realize the management issues and problem solving to be implemented after returning home based on the clarified "leadership theory".

- DATE : **28 JANUARY – 10 FEBRUARY 2026 (2 WEEKS)**
- VENUE : **AOTS TOKYO KENSHU CENTER**
- TARGET PARTICIPANTS : **CEOS, SENIOR EXECUTIVE AND SENIOR MANAGERS**
- APPLICATION DEADLINE : **4 NOVEMBER (TUE) 2025**
- FEE : **THIS PROGRAM IS PARTLY SUBSIDIZED BY JAPANESE GOVERNMENT. PLEASE SEE PROGRAM OUTLINE FOR DETAILS.**

Contact Information

Overseas Cooperation Group I, AOTS

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Course Director

Prof. Atsutoshi Oshima, Ph.D. Utsunomiya University

At a major general think tank in Japan, he engaged in numerous government research and business promotion projects and consulting for private companies, focusing on "human resources," "digital utilization," and "globalization". He has also served as a training instructor on "Leadership Development," "Corporate Universities," "DX Promotion," and "Regional Revitalization" in Japan and abroad.

He has developed management leader training & leadership development at Utsunomiya University. He also promotes tourism DX and digital marketing in Tochigi, Utsunomiya, and other regions.

Schedule(Tentative)

***All lectures/visits will be conducted in English.**

Date	Morning	Afternoon
28-Jan (Wed)	Orientation / Opening Ceremony [Lecture] Multifaceted Understanding of Leadership Concepts and Theories ~Learning from Theory and Practice~	[Lecture] Multifaceted Understanding of Leadership Concepts and Theories ~Learning from Theory and Practice~ (cont.)
29-Jan (Thu)	[Lecture] Organizational Practices for Developing Next Generation Management Leaders for Sustainable Growth	[Lecture] Organizational Capability Development and Reskilling Initiatives through Corporate University
30-Jan (Fri)	[Lecture] Realizing the Founding Philosophy	[Lecture] Leadership for Driving Innovation in Regional Traditional Industries
31-Jan (Sat)	Day off	
1-Feb (Sun)	Day off	
2-Feb (Mon)	[Lecture] Digital Management and Leadership Practices	[Visit] Effectively Driving Organizational Change to Achieve Growth ~Developing Cross-functional Leaders~
3-Feb (Tue)	[Visit] Case of Business Restructuring and Personnel Training	[Lecture] Organizational Transformation and Leadership
4-Feb (Wed)	Study Tour	[Visit] Case of Corporate Philosophy, Innovation and Product Development
5-Feb (Thu)		[Visit] Case of Innovation in Japanese Traditional Industry
6-Feb (Fri)		[Visit] Case of Leadership in Japanese Company
7-Feb (Sat)	[Visit] Case of "All Member Participation Management" in which Employees Voluntarily Participate in Management	
7-Feb (Sat)	Day off	
8-Feb (Sun)	Day off	
9-Feb (Mon)	[Lecture] Organizational Motivation and Engagement	
10-Feb (Tue)	Leader Action Plan Presentation	Closing Ceremony

AOTS Tokyo Kenshu Center

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