

2025 AOTS Management Program in Japan

This program will be implemented with the Japanese government subsidies.



The Executive Program on Corporate Management [EPCM]

3rd September - 16th September 2025

Course Director:

ITO Akitoshi, Ph.D Professor of Finance, Nanzan University



Dr. Ito obtained a BA from the University of Tokyo, an MBA from Keio University, and a PhD in Finance from the University of Western Ontario (Ivey Business School). He did research and taught at Hitotsubashi University Business School for 2007- 2023 before he joined Nanzan University. His research interests include corporate finance, corporate governance, SDGs, disclosure, and company valuation. He published many articles in major academic journals. He was also active about developing in-company training programs for many companies and governments.

Associate- Course Director:

YAHAGI Tsuneo, Ph.D Professor Emeritus, Keio University



Dr. Yahagi graduated from Keio University (BS). After working at Mitsubishi Corporation, he went to Stanford University, where he obtained an MBA (with Distinction), MS (Statistics) and Ph.D. (Most Excellent Ph.D. Thesis Award in management, 1981). He has started up and managed his own venture business as well as joined several S.M.E top managements. He became Mitsubishi Chaired professor and also served as Dean of the Graduate School of Business before becoming Provost of Keio University. He has served as an advisor to the central and local governmental agencies of Japan and private companies both in Japan and the US. He has served several companies listed on Tokyo Stock Exchange as outside board members.

The Executive Program on Corporate Management (EPCM) is one of AOTS's flagship and most popular courses to learn corporate management concepts and skills and their underlying ways of thinking which are found in common across good Japanese companies. It was designed in 1983 to improve the managerial capabilities of corporate executives in developing countries, and it has so far attracted over 1,000 participants from all over the world. The 45th program (2 were online) will be held this year and will be conducted with the cooperation of Prof. ITO Akitoshi as the Course Director and Prof. YAHAGI Tsuneo who has long served as the Course Director since the first day of the program.

■ Objective

The objective of the program is to enhance participants' capabilities of management so that they can upgrade the quality of the top management of their companies.

■ Highlights

- This program uses the **case method**. Participants will exchange opinions with the classmates with different backgrounds and experiences under the guidance of the lecturer.
- Through **intensive discussions** and **confrontation with the complexities** of top management's decision makings on the issues of each case, participants will enhance his/her thinking ability as a top management.



Course schedule

Date	AM		PM
3-Sep (Wed)	Opening Ceremony		[Case Study] Japanese Management
4-Sep (Thu)	[Case Study] Economics for Management		
5-Sep (Fri)	[Case Study] Business Ethics		
6-Sep (Sat)	[Case Study] Marketing		
7-Sep (Sun)	Day off		
8-Sep (Mon)	Day off		
9-Sep (Tue)	[Case Study] Innovation		[Case Study] Corporate Finance (1)
10-Sep (Wed)	[Case Study] Corporate Finance (2)		[Case Study] Entrepreneurship
11-Sep (Thu)	Study Tour	(Moving)	[Visit] Corporate Philosophy and Production management
12-Sep (Fri)		[Visit] Corporate Philosophy of a Japanese Company	
13-Sep (Sat)	Day off		
14-Sep (Sun)	Day off		
15-Sep (Mon)	[Case Study] Organization and Human Resource Management		
16-Sep (Tue)	[Special Lecture] Corporate Management		Final Group Presentation, Closing Ceremony

※Program line-up and schedule are subject to change.

Application to:

Name of AOTS Alumni Society

Name of Coordinator, Tel: XXXX-XXX-XXX Email: XXXXXXXX@XXXXX.com

Inquiry:

AOTS Overseas Cooperation Group I Email: shouhei-au@aots.jp

Venue:

AOTS Tokyo Kenshu (Training) Center

The training center provides training facilities and accommodations/meals for the training participants (Address : 1-30-1, Senju-azuma, Adachi-ku, Tokyo)



Target Participant

Director-level senior executives who have overall responsibility for their organizational management.

Number of participants

15 persons

Language

English

(sometimes with JP/Eng interpretation)

※The ability to express one's opinions in English is a must. Active participation in discussions is required to fully experience this program.

Fees

Participation fee will be partially subsidized by Japanese government. Please refer to "Estimate of EPCM" for details.

Application Deadline

17 June 2025

Arrive by 17 June in Japan



Previous program
movie

Please review the "Program Outline & Participation Requirements of EPCM" dated April 2025 for application details.